

# Social Welfare and Community Development Cell

## Mission

Ensure an increased commitment at all levels in the organization, to operate its business in an economically, socially & environmentally sustainable manner, while recognizing the interests of all its stakeholders.

- To directly or indirectly take up program that benefits the communities in & around its work centers and results, over a period of time» in enhancing the quality of life & economic well-being of the local populace.

To generate, through its CSR initiatives, goodwill and pride for AIMT among stakeholders and help reinforce a positive & socially responsible image of AIMT as a social entity.

## Composition of CSR Committee of the Board

- The composition of the *Societal Welfare and Community Development* Committee of the Board shall be notified from time to time, in terms of the provisions of the organization.
- The present composition of the CSR Committee is - Chairman of the Committee and Director (HR), coordinator and members.

# Planning & Resources

- For achieving its CSR objectives through implementation of meaningful & sustainable CSR projects or program, AIMT will conduct periodic events for social upliftment and environment protection.
- The unspent CSR amount in a particular year would not lapse. It would instead be carried forward to the next year for utilization for CSR activities only.

# Identification of Focus Areas

- AIMT shall undertake CSR projects or programs targeted at upliftment of beneficiaries belonging to the under privileged section of the society. The overarching goal of AIMT's CSR initiatives\* is socio- economic empowerment of people from all disadvantaged groups, as per the intent and provisions of the organization. Keeping in view the spirit of executing CSR activities, the broad umbrella of AIMT's CSR initiatives will be titled.

AIMT shall undertake CSR projects in sectors as identified under the provisions of the organization with special focus on the areas given below, each of which is titled by the objective they seek to achieve:

- (Wellness) - Nutrition, Health and Sanitation and Drinking Water projects

- (Towards a Bright future) — Education initiatives to under privileged section of the society
- (Skill) - Livelihood Generation and Skill development initiatives.
- (Progress)- Rural Development
- (Empowerment)- Women Empowerment initiatives
- (Capable) - Care of the elderly and differently abled.
- (Green) - Environment centric initiatives

## Monitoring and Feedback

To ensure transparency and effective implementation of the CSR Programs undertaken at each work center, a robust monitoring mechanism will be instituted by the company, providing for periodic monitoring at different levels using the following indicative medium:

- I. Monthly Progress Report
- II. Quarterly Progress Report
- III. Video Conferencing
- IV. Site Visits
- V. Documentary evidence including photographs, Films and videos.
- VI. Other in - house monitoring mechanisms, as determined by Work Centre

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### MEMBERS

Mr. Abdul Kayum Ali(Coordinator)  
Mr. Prakesh Jyoti Pradhan  
Mrs. Nabasmita Bordoloi  
Dr. Keisham Vivekananda Meitei